

## **THE AZEK COMPANY INC.**

### **ENVIRONMENTAL, HEALTH & SAFETY POLICY**

The AZEK Company Inc. ("AZEK") is committed to leadership and excellence in Environmental, Health and Safety ("EHS") throughout our operations, businesses and products. In order to fulfill this commitment, we develop, implement and work to continually improve our global management systems, EHS standards and performance measures.

In pursuit of EHS excellence, we are committed to the following:

- **Workplace Responsibility** – We cultivate responsibility and understanding of EHS requirements by employees at all organizational levels. We manage operational hazards and risks to provide workplaces that are safe and healthy for our employees, visitors, contractors and customers and the communities in which we operate.
- **Compliance** – We comply with all applicable EHS regulatory requirements, internal AZEK procedures and other requirements to which we subscribe.
- **Training** – We train our employees, so they have the awareness, knowledge and skills to work in a safe and environmentally-responsible manner. We continually are reviewing and improving our EHS performance through ongoing training, objectives and management systems.
- **Employee Engagement** - We support open communication and provide opportunities for employees to take an active role in EHS management. We integrate work practices into all our business processes, products and facilities that promote EHS and wellness initiatives. We encourage employees to report to management any behavior inconsistent with this policy and to express ideas on how our EHS performance might be improved.
- **Business Integration** – We integrate EHS considerations into business planning, goal setting, decision making and daily work.
- **Work Practices** – We have established EHS objectives and targets as part of our business decision making process and maintain a process to identify, report, investigate and correct non-conformities.
- **Sustainability** – We develop, design, manufacture, distribute and sell our products in a way that preserves natural resources, promotes recycling and the use of reclaimed materials, prevents pollution and minimizes the overall environmental impact from our activities, including reducing waste and conserving water. The majority of our products are recyclable at the end of their useful lives.
- **Customers** – We ensure our products are produced in a safe manner for use by our customers and employees. We provide our customers with product information, so they have the knowledge to use and dispose of our products in a safe and environmentally appropriate way.
- **Community** – We engage the participation of the surrounding communities in which we do business.
- **Reporting** – We manage and/or measure and periodically report our EHS performance, including, but not limited to, greenhouse gas emissions, energy, water, waste and recordable and lost time incident rates.
- **Continuous EHS Improvement** – We have established a continuous improvement culture that drives awareness and ownership.

**AZEK's Nominating and Corporate Governance Committee of the Board of Directors oversees, in partnership with the full Board of Directors, our strategy on corporate social responsibility and sustainability, including environmental, health and safety policies, performance and compliance. Implementation of this policy is the responsibility of all AZEK employees. It is the responsibility of each of our employees individually and collectively to use and understand this policy and follow all Environmental, Health & Safety policies and procedures to ensure a safe workplace.**

**We encourage our business suppliers to demonstrate the commitments reflected in this policy in accordance with our Supplier Code of Conduct, which includes a set of standards and expectations.**

*Jesse Singh*  
**President/CEO**

**Issue 1, Rev 2**

*Nazer Ali, CHMM, CPEA*  
**Director EHS**

**August 5, 2020**