Ingersoll Rand CEO's Options Expected To Be Exercised Under SEC Rule 10b5-1 Plan

Swords, Ireland, September 21, 2009 -- Ingersoll-Rand plc today announced that Herbert L. Henkel, chairman and chief executive officer, expects to have 100,000 options exercised on his behalf per the provisions of a Securities and Exchange Commission (SEC) Rule 10b5-1 plan. Henkel entered two separate 10b5-1 plans on August 11, 2008. The first plan covered 600,000 options, which expired March 31, 2009, without exercise. The second plan covered 100,000 options, which will expire September 30, 2009.

Under the plan's provisions, if the options are exercised, no more than 25,000 options may be transacted on any trading day. Consequently, the options are expected to be exercised over several trading days spanning today through September 30, 2009, at the discretion of the broker managing the plan. All transactions will be disclosed publicly through Form 144 and Form 4 filings with the SEC.

Ingersoll Rand is a global diversified industrial firm providing products, services and solutions to enhance the quality and comfort of air in homes and buildings, transport and protect food and perishables, secure homes and commercial properties, and enhance industrial productivity and efficiency. Driven by a 100-year-old tradition of technological innovation, we enable companies and their customers to create progress. For more information, visit www.ingersollrand.com.

# # #

Contact:

Paul Dickard (Media) (732) 652-6712

Joe Fimbianti (Analysts) (732) 652-6718