News Release

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Ingersoll Rand Names New General Counsel

Patricia Nachtigal to Retire after 31 Years of Service

Swords, Ireland, October 13, 2010 – Ingersoll-Rand plc (NYSE:IR), a world leader in creating and sustaining safe, comfortable and efficient environments, is pleased to announce the appointment of Robert L. Katz as senior vice president and general counsel, effective November 1, 2010. He joins Ingersoll Rand from Federal-Mogul Corporation where he served for four years as senior vice president, general counsel and corporate secretary.

Katz succeeds Patricia Nachtigal who will stay with the company during a transition period and retire in late December 2010. Nachtigal has been with Ingersoll Rand for 31 years, serving as general counsel for the last 19 years.

"We thank Pat for her years of outstanding service and many contributions to our company, and wish her well," said Michael W. Lamach, chairman, president and chief executive officer of Ingersoll Rand. "Pat has been instrumental in our company's portfolio transformation from a heavy equipment manufacturer to a diversified firm serving commercial, residential and industrial markets worldwide. Along the way, she also developed a talented global legal team and built a strong culture of compliance and governance that will be her legacy at Ingersoll Rand.

"Now we welcome Bobby Katz to the team," Lamach added. "Bobby's breadth of global experience, 24 years of high-level business, legal and leadership success, and deep expertise in compliance and corporate transactions make him a strong fit for us. As Ingersoll Rand continues on its path to becoming a premier global industrial firm, Bobby will play a critical role with responsibility for all of our legal affairs worldwide."

Katz will report to Lamach as part of his executive leadership team and relocate to Davidson, N.C.

Prior to joining Federal-Mogul, Katz was general counsel and regional compliance officer for Delphi Corporation's Europe, Middle East and Africa (EMEA) operations, headquartered in Paris. In his seven-year tenure with Delphi, Katz established and led the EMEA legal department, following Delphi's spin-off from General Motors in 1999.

From 1996 to 1998, Katz served as assistant general counsel for General Motors (Europe) AG, at its European headquarters in Zurich, Switzerland. As a member of the General Motors legal staff serving all European operations, Katz focused on transactions and investments in Eastern Europe. He began his career as an associate at Milbank, Tweed, Hadley & McCloy from 1986 to 1995 where he worked in the Mergers & Acquisitions and General Corporate Group, both in New York and London.

Katz earned a Bachelor of Laws (LL.B.) and a Bachelor of Civil Law (B.C.L.) from McGill University in Montreal, Canada in 1986, graduating magna cum laude.

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About Ingersoll Rand
Ingersoll Rand (NYSE:IR) is a world leader in creating and sustaining safe, comfortable and efficient environments in commercial, residential and industrial markets. Our people and our family of brands—including Club Car®, Hussmann®, Ingersoll Rand®, Schlage®, Thermo King® and Trane® —work together to enhance the quality and comfort of air in homes and buildings, transport and protect food and perishables, secure homes and commercial properties, and increase industrial productivity and efficiency. We are a $13 billion global business committed to sustainable business practices within our company and for our customers. For more information, visit www.ingersollrand.com.