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Ingersoll Rand Recognized as One of the Achievers 50 Most Engaged Workplaces™ in the United States

Swords, Ireland, January 20, 2014 – [Ingersoll Rand](#) (NYSE:IR), a world leader in creating comfortable, sustainable and efficient environments, was selected as one of the Achievers 50 Most Engaged Workplaces™ in the United States. This annual award recognizes top employers that display leadership and innovation in engaging their workplaces.

“Ingersoll Rand’s approach to employee engagement encourages managers to demonstrate authentic leadership and drive engagement locally,” said Marcia Avedon, senior vice president of Human Resources, Communications and Corporate Affairs at Ingersoll Rand. “The company realized a substantial increase in company-wide employee engagement in 2013 as a result of leadership commitment to creating an inclusive environment where our employees are excited to deliver results, grow the business and have a positive impact on relationships with customers.”

The Achievers 50 Most Engaged Workplaces™ Awards panel of judges evaluated each applicant based on the Eight Elements of Employee Engagement™:

- Communication
- Leadership
- Culture
- Rewards & Recognition
- Professional & Personal Growth
- Accountability & Performance
- Vision & Values
- Corporate Social Responsibility

The panel of 14 judges included various academics and thought leaders on employee engagement, and included representation from organizations such as the Society for Human Resource Management (SHRM), Human Resources Professionals Association (HRPA), the Human Capital Institute (HCI) and Northern California HR Association.

“The Achievers 50 Most Engaged Workplaces™ understand that employee engagement is not just a buzz word, but that engaged employees provide businesses with a unique competitive advantage. Companies that focus on employee success have better engagement and alignment with business objectives and company values,” said Achievers CEO, Patrick D. Quirk. “These companies serve as role models for other businesses to engage their own employees and build success.”

Ingersoll Rand will be honored alongside other recipients of the Achievers 50 Most Engaged Workplaces™ Award at the awards gala on April 2, 2014 in San Francisco, California.

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About Ingersoll Rand

Ingersoll Rand (NYSE:IR) advances the quality of life by creating comfortable, sustainable and efficient environments. Our people and our family of brands—including [Club Car®](#), [Ingersoll Rand®](#), [Thermo King®](#) and [Trane®](#)—work together to enhance the quality and comfort of air in homes and buildings; transport and protect food and perishables; and increase industrial productivity and efficiency. We are a global business committed to a world of sustainable progress and enduring results. For more information, visit www.ingersollrand.com.

About Achievers

Achievers delivers the only true cloud-based Employee Success Platform™ that enables remarkable business success. Designed specifically to meet the complex needs of today’s changing, modern workplace, it is the most engaging software specifically designed to engage, align and recognize employees. It is software employees love to use every day in over 110 countries. Achievers is a privately held company headquartered in San Francisco. Learn how your company can change the world works at www.achievers.com.