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Ingersoll Rand Honored on 'Best Companies for Leaders' List by Chief Executive Magazine

Davidson, N.C., Feb. 19, 2015 – Ingersoll Rand (NYSE:IR), a world leader in creating comfortable, sustainable and efficient environments, has been named as one of Chief Executive magazine’s top companies on the publication’s [“Best Companies for Leaders”](#) list. Ingersoll Rand is ranked No. 13 out of 40 public companies who received the honor.

Chief Executive magazine publishes the “Best Companies for Leaders” list annually, ranking the top 40 public companies and top 10 private companies. This is the first time Ingersoll Rand has been named to the list.

“I’m delighted we’ve been recognized on our journey to develop world-class leaders and build the capabilities we need to succeed now and in the future,” said Marcia Avedon, senior vice president of Human Resources, Communications and Corporate Affairs. “We’ve had an intentional focus on leadership development for the past 10 years. This ranking affirms our approach, and will help us continue to attract and retain strong talent.”

Companies are scored on five key criteria: having a formal leadership process in place, the commitment level of the CEO to the leadership development program as measured by the percent of time spent, the depth of the leadership pipeline as measured by percentage of senior management positions filled by internal candidates, the number of other companies that report recruiting from the company being evaluated and a shareholder value performance metric based on 10-year growth or decline in market capitalization.

“Ingersoll Rand outlines specific leadership competencies that are embedded in our ongoing performance management process and leadership development programs,” said Craig Mundy, vice president of Talent and Organizational Capabilities. “Each leader is supported, encouraged and held accountable for exhibiting these competencies as they lead the business and their teams.”

Chief Executive, which provides information and insights to CEOs seeking to build more effective organizations, reports that of all companies surveyed, 85 percent are headquartered in North America, with 64 percent operating internationally. 20 percent of industries represented include professional, scientific and technical services; 18 percent manufacturing; 16 percent information, media and telecommunications; and 10 percent finance, insurance and real estate.

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About Ingersoll Rand

[Ingersoll Rand](#) (NYSE:IR) advances the quality of life by creating comfortable, sustainable and efficient environments. Our people and our family of brands — including [Club Car](#)®, [Ingersoll Rand](#)®, [Thermo King](#)® and [Trane](#)® — work together to enhance the quality and comfort of air in homes and buildings; transport and protect food and perishables; and increase industrial productivity and efficiency. We are a \$13 billion global business committed to a world of sustainable progress and enduring results. For more information, visit www.ingersollrand.com.

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