Board Diversity Policy

Purpose and Scope

Danaos Corporation (the "Company") recognizes that diversity of backgrounds, experiences and perspectives can contribute to effective Board oversight and decision-making. Diversity is among the factors considered when evaluating Board composition and director candidates, alongside qualifications, experience, integrity, independence and the Company's needs.

1. Diversity Factors

The Company values diversity in its Board of Directors to bring a wide range of perspectives, experience, and expertise to the leadership of the company. A truly diverse Board will include and make good use of differences in the talents, skills, regional and industry experience, race, ethnicity, nationality, cultural and educational background, gender, age and other qualities of the members of the Board. These differences will be considered in determining the optimum composition of the Board and when possible, should be balanced appropriately. All appointments of the members of the Board are made on merit, in the content of the talents, skills and experience which the Board as a whole requires to be effective.

2. Nomination Process

When assessing director candidates, the Nominating and Corporate Governance Committee:

- Evaluates candidates based on their qualifications, skills, experience, integrity, independence and suitability for the role.
- May consider how a candidate's background, experience, perspectives and other diversity factors complement those of existing Board members and contribute to the Board's overall effectiveness.
- Applies consistent, objective and merit-based assessment criteria, in accordance with applicable law.

No candidate shall be selected or excluded solely on the basis of demographic characteristics, except as otherwise required or permitted by applicable law.

This Policy does not establish quotas, targets or guaranteed levels of representation. Diversity remains one of several factors that may inform Board nomination and appointment decisions.

3. Policy Review

The Nominating and Corporate Governance Committee may review this Policy as part of its existing responsibilities for Board composition and corporate governance and recommend changes to the Board, as appropriate.

This Danaos Board Diversity Policy was adopted by the Board in November 2026.